

HOMEMAKERS UPSTATE GROUP, INC. RETIREMENT PLAN AND TRUST

DEFAULT INVESTMENT NOTICE

INTRODUCTION

This Notice contains information related to the Homemakers Upstate Group, Inc. Retirement Plan and Trust (the "Plan") for the plan year beginning on 01/01/2024. The plan year is each 12-month period ending on 12/31.

This Notice gives you important information how your account will be invested if you fail to make an investment election. For further information about the Plan, please see your copy of the Plan's Summary Plan Description (SPD). If you need a copy of the SPD, would like a copy of other Plan documents, or if you have any further questions on the information contained in this Notice, please contact the Plan Administrator at:

Homemakers Upstate Group, Inc.
Address: 2465 Sheridan Drive, Tonawanda, New York 14150
Phone number: (716) 838-6060

PLAN INVESTMENTS

Can I direct how my account balances will be invested?

Yes, you can direct how your entire account balance will be invested from among the different investments offered under the Plan.

You may make or change your investment elections by returning an investment election form to the Plan Administrator.

How often can I change my investment election?

Subject to any additional restrictions placed on investment timing by the actual investment, your elections will be subject to such rules and limitations as the Plan Administrator may prescribe.

How will my account balances be invested if I do not make an investment election?

The Plan's default investments are intended to meet the requirements to be a qualified default investment alternative (QDIA).

Default Investment Information

The Qualified Default Investment Alternative is the T. Rowe Price Capital Appreciation fund (TRAIX), which is a balanced fund.

Right to Self-Direct

If you do not affirmatively make an investment election, the Plan provides for your contributions and other money in your Plan Account to be invested in what is known as a "Qualified Default Investment Alternative". You (or your beneficiaries) have the right to direct investments out of the Qualified Default Investment Alternative with the same frequency available for other Plan investments (but no less frequently than quarterly).

Additional Information

Please log into your account at www.padmin.com to find information regarding the Plan's available investment funds and to make changes on how your account is invested.

Notice Regarding Qualified Default Investment Alternative (QDIA)

Homemakers Upstate Group, Inc. Retirement Plan & Trust

When an employee satisfies the eligibility requirements of the above named plan ("Plan"), he / she is entitled to participate in the Plan. Under the Plan, employees direct their own investments. The Plan offers participants and beneficiaries the opportunity to invest in a broad range of investment alternatives, sufficient to permit investment in a diversified portfolio. You have the right to choose from among these alternatives. Information about these investment options, including electronic prospectuses, fund fact sheets, and historical performance data, is available at www.padmin.com, or can be provided upon request to the Plan Administrator.

If you do not affirmatively make an investment election, the Plan provides for your contributions and other money in your Plan Account to be invested in what is known as a Qualified Default Investment Alternative (QDIA). You (or your beneficiaries) have the right to direct investments out of the QDIA with the same frequency available for other Plan investments (but no less frequently than quarterly). This Plan permits changes to investment direction on a daily basis.

Information Regarding the Qualified Default Investment Fund

If you do not make an investment election, all amounts contributed to the plan for which you have provided no investment instructions will be invested in the QDIA below. The QDIA seeks varying degrees of long-term appreciation and capital preservation through a mix of equity and fixed-income investments.

<u>Investment Name</u>	<u>Symbol</u>	<u>Expense Ratio</u>
T. Rowe Price Cap Apprec I	TRAIX	0.59%

Primary Risks

The QDIA is subject to several stock and bond market risks, any of which could cause an investor to lose money. However, because bonds and short-term investments usually are less volatile than stocks, and because a significant portion of the qualified default investment's assets may be in bonds and short-term investments, the overall level of risk should be low to moderate. Where assets are substantially allocated to bonds and money market instruments, an investment is primarily subject to the following risks: *interest rate risk*, which is the chance that bond prices overall will decline because of rising interest rates; *income risk*, which is the chance that an underlying fund's income will decline because of falling interest rates; *credit risk*, which is the chance that the issuer of a security will fail to pay interest and principal in a timely manner, or that negative perceptions of the issuer's ability to make such payments will cause the price of that security to decline, thus reducing the underlying fund's return; and *call risk*, which is the chance that during periods of falling interest rates, issuers of callable bonds may call (repay) securities with higher coupons or interest rates before their maturity dates. An underlying fund would then lose potential price appreciation and would be forced to reinvest the unanticipated proceeds at lower interest rates, resulting in a decline in the fund's income. For mortgage-backed securities, this risk is known as *prepayment risk*.

Because a significant portion of the qualified default investment's assets is allocated to stocks, the default investment is also subject to *stock market risk*, which is the chance that stock prices overall will decline. Stock markets tend to move in cycles, with periods of rising prices and periods of falling prices. The default investment may also be subject to the following risks associated with investments in foreign stocks: *currency risk*, which is the chance that the value of a foreign investment, measured in U.S. dollars, will decrease because of unfavorable changes in currency exchange rates; *country risk*, which is the chance that domestic events - such as political upheaval, financial troubles, or natural disasters - will weaken a country's securities markets; and *regional risk*, which is the chance that an entire region - for example, the European or Pacific region - will be hurt by political upheaval, financial troubles, or natural disasters. The default investment is also subject to *manager risk*, which is the chance that poor security selection will cause the investment to underperform relevant benchmarks or other investments with a similar investment objective.

The Funds are also subject to *asset allocation risk*, which is the chance that the selection of underlying investments and the allocation of assets to those investments will cause the investment to underperform other funds with a similar investment objective.



T. Rowe Price Capital Appreciation I TRAIX

Release date as of 2023-09-30. Data on page is subject to change.

Snapshot
Total Returns
Ratings & Risk
Portfolio
Nuts & Bolts

Morningstar Report

Overall Morningstar Rating™

[What is this?](#)

★★★★★

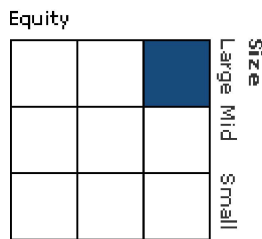
As of 2023-09-30

Out of 689

Moderate Allocation Funds

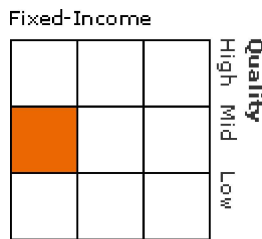
Morningstar® Style Box™

[What is this?](#)



Value Blend Growth
Style

As of 2023-09-30



Ltd Mod Ext
Interest Rate Sensitivity

As of 2023-09-30

Total Fund Assets (\$ Mil)

51,723.41

[View Historical Morningstar Star Ratings and Definitions](#)

Investment Objective & Strategy

The investment seeks long-term capital appreciation.

The fund normally invests at least 50% of its total assets in stocks and the remaining assets are generally invested in corporate and government debt (including mortgage- and asset-backed securities) and bank loans (which represent an interest in amounts owed by a borrower to a syndicate of lenders) in keeping with the fund's objective. It may also invest up to 25% of its total assets in foreign securities.

Morningstar Category: Moderate Allocation

Funds in allocation categories seek to provide both income and capital appreciation by primarily investing in multiple asset classes, including stocks, bonds, and cash. These moderate strategies seek to balance preservation of capital with appreciation. They typically expect volatility similar to a strategic equity exposure between 50% and 70%.

Performance

Growth of \$10,000

(from 2015-12-17 to 2023-09-30)

Investment: T. Rowe Price Capital Appreciation I



This graph presents historical performance for the investment as well as an index and/or peer group. If the investment, index and/or peer group have performed similarly, the line representing the fund will overlay the index and/or peer group. Therefore, the line(s) representing the index and/or peer group history may be hidden.

Total Annualized Returns %

	YTD	1 Year	3 Year	5 Year	10 Year	Since Inception
Investment	9.83	15.87	8.61	9.70	10.39	10.31
Morningstar Mod Tgt	3.40	11.43	2.30	3.98	5.24	---
Risk TR USD						
Morningstar Mod Tgt	3.40	11.43	2.30	3.98	5.24	---
Risk TR USD						
Category	4.58	10.58	3.65	4.41	5.74	6.93
Morningstar Rating	---	---	★★★★★	★★★★★	★★★★★	---

of compared Moderate Allocation funds covered (3 yrs : out of 689 funds) (5 yrs : out of 653 funds) (10 yrs : out of 487 funds)

Ratings reflect risk-adjusted performance and are derived from a weighted average of the performance figures associated with its three, five and ten-year (if applicable) time periods.

Investment results shown represent historical performance and do not guarantee future results. Investment returns and principal values fluctuate with changes in interest rates and other market conditions so the value, when redeemed may be worth more or less than original costs. Current performance may be lower or higher than the performance data shown.

Fees and Expenses

Total Annual Operating Expense	0.61%
Prospectus Net Expense Ratio	0.59%
Maximum Sales Charge	---

The total annual operating expense shown is before management fee waivers or expense caps. For more information on waivers/reimbursements, please see the prospectus. The total annual operating expense is also referred to as the prospectus gross expense ratio.

Waiver Data

	Type	Date	%
ManagementFee	Contractual	2024-04-30	0.02

Portfolio Profile

Asset Allocation

	% of Net Assets
U.S. Stocks	57.7
Non-U.S. Stocks	3.4
Bonds	31.8
Cash	3.3
Other	3.9



Data through 2023-09-30

Morningstar Equity Sectors

	% of Stocks
Cyclical	23.00
Basic Materials	2.95
Consumer Cyclical	8.58
Financial Services	11.14
Real Estate	0.33
Sensitive	43.16
Communication Services	5.85
Energy	2.90
Industrials	7.38
Technology	27.03
Defensive	33.83
Consumer Defensive	1.02
Healthcare	22.33
Utilities	10.48

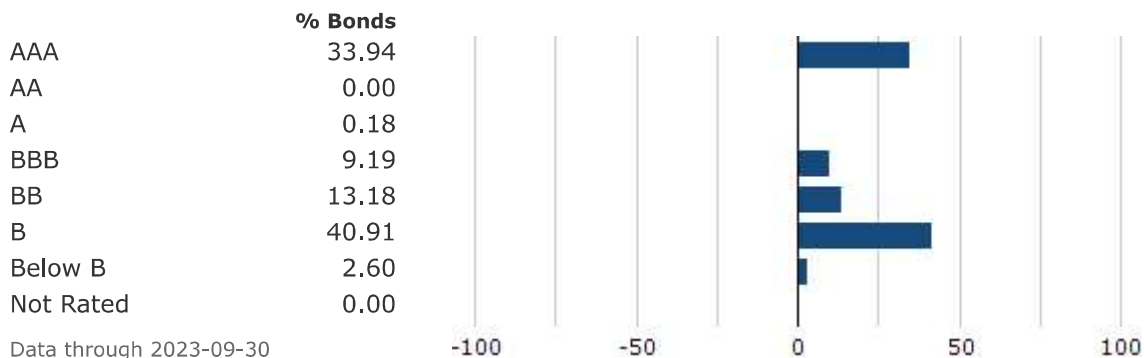
Data through 2023-09-30

Morningstar Fixed-Income Sectors

	% Fund
Government	31.00
Corporate	59.46
Securitized	0.28
Municipal	0.00
Cash & Equivalents	9.26
Derivative	0.00

Data through 2023-09-30

Credit Analysis









Data through 2023-09-30

Holding Status

Total Number of Stock Holdings	60	Turnover % (as of 2022-12-31)	83.90
Total Number of Bond Holdings	162	30 Day SEC Yield %	0.00

% of Net Assets in Top 10 Holdings 32.21

Top Holdings

	Sector	Country	Maturity Date	Market Value (\$000)	% of Net Assets
United States Treasury Notes 3.375%	---	USA	2033-05-15	2,402,071	4.64
Microsoft Corp		USA	---	2,365,966	4.57
United States Treasury Notes 3.5%	---	USA	2033-02-15	1,932,010	3.74
Aggregate Miscellaneous Equity	---	USA	---	1,906,606	3.69
T. Rowe Price Gov. Reserve	---	USA	---	1,646,918	3.18
UnitedHealth Group Inc		USA	---	1,477,512	2.86
Alphabet Inc Class A		USA	---	1,464,421	2.83
Amazon.com Inc		USA	---	1,281,739	2.48
Fortive Corp		USA	---	1,106,641	2.14
Becton Dickinson & Co		USA	---	1,077,202	2.08

 Increase  Decrease  New since last portfolio

Data through 2023-09-30

Principal Risks

Lending, Credit and Counterparty, Foreign Securities, Loss of Money, Not FDIC Insured, Value Investing, Active Management, Interest Rate, Market/Market Volatility, Bank Loans, Convertible Securities, Equity Securities, High-Yield Securities, Industry and Sector Investing, Options, Other, Fixed-Income Securities

[Show Risk Definitions](#)

Other Information

Inception Date: 2015-12-17

Initial Shareclass Inception Date: 1986-06-30

Portfolio Manager(s)

David R. Giroux (2006-06-30)

David R. Giroux, CFA, is a vice president of T. Rowe Price Group, Inc. and T. Rowe Price Associates, Inc. Mr. Giroux is a portfolio manager, Chief Investment Officer, U.S. Equity Multi-Discipline, and president and chairman of the Investment Advisory Committee. Mr. Giroux joined the firm in 1998 and, until 2006, had analytical responsibility for the firm's investments in the industrials and automotive sectors. As an analyst, Mr. Giroux covered the automotive sector. Mr. Giroux has a B.A. in Finance and Political Economy from Hillsdale College. Mr. Giroux is also a chartered financial analyst.

Investment Advisor(s)

T. Rowe Price Associates, Inc.

Issuer

T. Rowe Price

[Show Data Definitions](#)



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